

SUBPART D - SAFETY AND HEALTH COMMITTEES

WV420.31(d)(3)

WV420.31 Field safety and health committees

- (c) The State Safety Program and Policy Committee will be composed of a chairman appointed by the state conservationist, the safety officer from the state office, the safety officer from each area selected by the area conservationist, one area conservationist, and a representative of the state administrative officer. The chairman of the committee will be appointed for an indefinite period. State office and area safety officers will serve for a period of at least three years. The duties and responsibilities of this committee will be:
- (1) To recommend safety and health program policies and procedures to the state conservationist.
 - (2) To develop and maintain a safety program which will promote a safe working environment that complies with OSHA standards and will motivate employees to develop a positive attitude towards the safe performance of their duties.
 - (3) To review safety suggestions and proposed administrative actions related to safety to determine their value to the overall safety program.
 - (4) To analyze historical data pertaining to accidents and injuries for the purpose of identifying causative factors and recommending remedial action to the state conservationist.
- (d) The Accident Review Committee shall be a subcommittee of the State Safety Program and Policy Committee and shall consist of the three members from the state office appointed by the state conservationist. The committee's function is to review all reports concerning accident and injuries, in which an SCS employee is involved, for the purpose of determining causes and developing a report that can be used for:
- (1) Accident-prevention purposes.
 - (2) Recommending disciplinary actions or pecuniary liability when government property is involved.
 - (3) Determining chargeability to the unit and employee's record.

WV 420-7(1)